

High Performance Leadership

Length: 1 to 2 hours as a keynote presentation, 2 to 4 hours as a breakout session.

Who should attend? Owners, senior management, project managers, team leaders, supervisors and other key decision makers.

Program description:

The ability to lead, manage, and inspire employees is a challenge facing leaders in all size companies. Creating a high performance work environment is the leader's most important responsibility. If leaders fail in the task of driving high performance, nothing else they do will work as well as it could or should. Data shows that the number one derailer of owners and managers today is their inability to build relationships and inspire their employees -- not their functional or technical skills. High performance leadership is about people, not projects and processes. This program shows you how to become a more effective leader by using seven core competences that drive high performance and inspire employees to make difficult decisions and move the company forward in new ways.

Program outline:

1. Understand and leverage individual differences
2. Lead positive change toward an elevated goal
3. Build deeper relationships
4. Manage conflict and generate commitment
5. Empower others to make decisions
6. Manage individual and team performance
7. Create a culture of appreciation

Your take-away: As a participant, you will:

- Gain insight into your strengths and your development needs, by using extensive research into the behaviors of highly effective leaders.
- Identify the components of building a high performance work environment and understand how to best move the company toward this type of environment.
- Appreciate and leverage the differences amongst members of your top management team.
- Refine your own leadership style, revitalize your vision and build on your strengths.
- Create an action plan that will allow you to become a more effective leader that drives high performance within your company.