

# *Creating a Culture of Teamwork*

**Length:** 2 to 4 hours as a breakout session, 4 to 8 hours for a workshop or seminar.

**Who should attend?** Owners, senior management, project managers, team leaders, supervisors and other key decision makers.

## **Program description:**

Experiential education tools and techniques will be used within an appreciative inquiry format to help participants tear down barriers of entrenched thinking and build bridges of new attitudes and behaviors. This program offers an ideal opportunity to step back, slow down, focus on the present moment and build deeper relationships -- while developing teamwork skills. The program is designed to develop and enhance each individual's unique style of being a team member. Participants have an opportunity to further develop their teamwork skills and become more aware of their own style of being a team member and the various styles of their fellow participants. This program will take place in an intense environment where participants must reflect on their values, challenge their ideas, and take risks with their behaviors. This program will involve a process which instills a lasting impact on both the individual participants and their organization. It will be the start of a quest to build a values-based culture of teamwork.

## **Program outline:**

1. Develop your inner resources into team member competences
2. Learn how to use the TeamSpeak model of team effectiveness
3. Enhance your ability to make better decisions
4. Develop skill at adjusting to change and overcoming obstacles
5. Improve your ability to bolster the confidence and abilities of others through feedback and guidance.
6. Enhance each individual's unique style of being a team member
7. Develop your ability to communicate, collaborate and inspire – in ways that enable others to act decisively.

## **Your take-away: As a participant, you will:**

- Identify the components of the TeamSpeak model and understand how each component applies to your organization.
- Become a more competent team member by gaining knowledge of your unique style of being a team member.
- Develop your listening skill and your ability to send clear, convincing messages.
- Refine your skill at sensing other people's emotions, understanding their perspective, and taking an active interest in their concerns.
- Create an action plan that will allow you to help your organization become more effective, with higher levels of performance and productivity.