

Team Intelligence Indicator

For each of the following statements, think about how much each statement applies to you and record your answer based on a 1 to 5 scale:

- 1= Does not describe me at all
- 2= Does not describe me very well
- 3= Describes me some what
- 4= Describes me well
- 5= Describes me very well

- _____ 1. I often can sense the pulse of a team or relationship and state unspoken feelings.
- _____ 2. **When I'm anxious about a challenge, like a test or public presentation, I find it difficult to prepare well.**
- _____ 3. I often find myself using my feelings to help with big decisions in my life.
- _____ 4. **I tend to worry more about my current competitors than my future competitors.**
- _____ 5. I prefer to communicate an idea via a one-page chart rather than a written report.
- _____ 6. **I seldom try to keep track of how well I'm doing while I work.**
- _____ 7. My keen sense of other's feelings makes me compassionate about their situation.
- _____ 8. **Bad moods tend to overwhelm me.**
- _____ 9. I tend to ask, "Why are we doing this?" more so than "How can we do this better?"
- _____ 10. **I have trouble handling conflict and emotional upset in teams and relationships.**
- _____ 11. I am usually aware of how I am performing when doing an activity.
- _____ 12. **I tend to sway people by using logic more so than emotion.**
- _____ 13. I tend to keep track of my progress on projects I'm working on.
- _____ **Total Score**

Source: Adapted from the work of Goleman (1995), Manz (1992) and Conger (1996).